

DISCLOSURE REGARDING BACKGROUND INVESTIGATION

Edgewood-Colesburg CSD ("the Company") may obtain information about you from a consumer reporting agency for employment purposes. Thus, you may be the subject of a "consumer report" and/or an "investigative consumer report" which may include information about your character, general reputation, personal characteristics, and/or mode of living, and which can involve personal interviews with sources such as your neighbors, friends or associates. These reports may contain information regarding your criminal history, credit history, motor vehicle records ("driving records"), verification of your education and employment history or other background checks.

ACKNOWLEDGMENT AND AUTHORIZATION REGARDING BACKGROUND INVESTIGATION

I acknowledge receipt of the DISCLOSURE REGARDING BACKGROUND INVESTIGATION and A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT,.. I certify that I have read and understand those documents.

I hereby authorize Edgewood-Colesburg CSD ("the Company") to obtain "consumer reports" and/or "investigative consumer reports" about me at any time during the hiring process and throughout my employment, if applicable. To this end, I hereby authorize, without reservation, any law enforcement agency, administrator, state or federal agency, institution, school or university (public or private), information service bureau, employer, insurance company or other party to furnish any and all background information requested by 3rd Degree Screening, 100 E. Broadway #201, Council Bluffs, IA 51503, (855) 256-4251 (the Agency") and/or the Company.

State of Washington applicants and employees only: If the Company requests an investigative consumer report from a consumer reporting agency, you have the right to receive a complete and accurate disclosure of the nature and scope of the investigation requested by Company. You also have the right to request from the Agency a written summary of your rights and remedies under the Washington Fair Credit Reporting Act.

Massachusetts and New Jersey applicants and employees only: You have the right to inspect and promptly receive a copy of any investigative consumer report requested by the Company by contacting the Agency identified above directly.

New York applicants and employees only: You have the right, upon request, to be informed of whether or not a consumer report was requested from a consumer reporting agency by contacting the Agency. If a consumer report was requested, you will again be provided with the name and address of the consumer reporting agency furnishing the report. You may also inspect and receive a copy of the report by contacting the Agency with the contact information above. By signing below, you also acknowledge receipt of Article 23-A of the NY Correction Law.

Minnesota applicants and employees only: You have the right, upon written request to the Agency, to receive a complete and accurate disclosure of the nature and scope of any consumer report. The Agency must make this disclosure within five (5) days of receipt of your request or of Company's request for the report, whichever is later. Please check this box if you would like to receive a copy of a consumer report if one is obtained by the Company.

Oklahoma applicants and employees only: Please check this box if you would like to receive a copy of a consumer report if one is obtained by the Company.

California applicants and employees only: By signing below, you also acknowledge receipt of the NOTICE REGARDING BACKGROUND INVESTIGATION PURSUANT TO CALIFORNIA LAW. Please check this box if you would like to receive a copy of an investigative consumer report at no charge if one is obtained by the Company whenever you have a right to receive such a copy under California law.

Signature

Date

Print Name

PERSONAL INFORMATION NECESSARY TO FACILITATE BACKGROUND CHECK

Please provide the following information in order to facilitate a background check on you.

First Name

Middle Name

Last Name

Please provide any previous names/maiden names that have ever been associated with your name.

Social Security Number

Date of Birth

Driver's License Number

State of Driver's License

Current Street Address (No P.O. Boxes)

City

State

Zip

County

Previous Street Address (No P.O. Boxes)

City

State

Zip

County

Previous Street Address (No P.O. Boxes)

City

State

Zip

County

Previous Street Address (No P.O. Boxes)

City

State

Zip

County

Phone Number

Email Address

