

Staff Personnel
400 Series

COMPENSATION SCHEDULES FOR SUPPORT PERSONNEL
Code No. 412.1

The Board of Directors shall establish salary or wage schedules for the various support positions. Following the adoption of any schedule, the administration shall use that schedule as a guide in contracting with non-certified employees.

Salary and wage schedules and/or guides shall be subject to negotiation through the collective bargaining process with any duly certified bargaining unit which may exist. Salary and wage schedules and/or guides for employees or groups not covered by a collective bargaining agreement will be reviewed and may be amended at the discretion of the Board of Directors (usually once a year).

Legal Reference: Iowa Code 20.1, .4, .7, .9, 279.8 (1997)

Cross Reference: 411.3 Contracts for Classified Personnel
Salary Schedules for Support Personnel
706.1 Payroll Periods
706.2 Payroll Deductions

Adopted: 07/12/84

Reviewed: 07/19/21