

Staff Personnel  
400 Series

EVALUATION OF CLASSIFIED (Support) PERSONNEL  
Code No. 411.7

The superintendent shall be responsible for the continual evaluation of support employees of the district.

Supervisors of support employees shall submit such evaluations in writing to the superintendent, at such times and in such manner as may be determined by the Board of Directors.

If a classified employee union exists, the Board shall negotiate in good faith with respect to evaluation procedures.

Legal Reference: Aplington Community School District vs. PERB< 392 N.W.2d 495  
Saydel Education Association vs. PERB 392 N.W.2d 495 (Iowa  
1983).  
Iowa Code 20.0; 279.14 (1997).  
281 I.A.C. 12.3 (4).

Cross Reference: 411.2 Classified Employee - Qualifications, Recruitment, Selection

Adopted: 07/12/84  
Reviewed: 07/19/2021