

Staff Personnel
400 Series

PROFESSIONAL DEVELOPMENT OF LICENSED PERSONNEL
Code No. 408.1

The board encourages licensed personnel to attend and participate in professional development activities to maintain, develop, and extend their skills.

The board shall maintain and support an in-service program for licensed personnel. As part of this in-service program, the board shall establish, through annual budget expenditures, a library and media materials collection that supports the board's in-service program and that can be used by licensed personnel.

Requests for attendance or participation in a development program, other than those development programs sponsored by the school district, shall be made to the superintendent. Approval of the superintendent must be obtained prior to attendance by a certified employee in a professional development program.

The superintendent or his/her designee shall have sole discretion to allow or disallow licensed employees to attend or participate in the requested event. When making this determination, the superintendent will consider the value of the program for the licensed employee and the school district, the effect of the licensed employee's absence on the education program and school district operations and the school district's financial situation as well as other factors deemed relevant in the judgment of the superintendent. Requests that involve unusual expenses or overnight travel must also be approved by the board.

Legal Reference: Code of Iowa 279.8; 294;
281 I.A.C 12.7; 83.6

Cross Reference: 414.9 Classified Employee Professional Purposes Leave

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