PHILOSOPHY OF EDUCATION FOR THE EDGEWOOD-COLESBURG COMMUNITY SCHOOL DISTRICT

The Board of Directors of the Edgewood-Colesburg School District is committed to a philosophy of service to children; the objective of this philosophy is to help each child develop into a mature individual and a contributing member of society. The Board believes that this objective can best be met through a school program wide enough in scope to encompass the intellectual, physical, civic, social, and aesthetic education of children.

The Board of Directors realizes that an effective public school program must be directed toward common needs of all children; however, the Board believes the emphasis must lie always on the unique needs of each individual child.

The Board of Directors recognizes that the guardianship of public education is a trust and an obligation – that the goals of education and the goals of democracy are fundamentally the same. For that reason, the Board considers that its philosophy and objectives can best be realized when the educational program is directed through written Board policies, policies that are based on the Constitution, the state statutes, federal and state regulations, and the specific needs of this school district.

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I. ACHIEVEMENT

A. Expectations

- 1. Students are expected to complete and hand in their assignments as required. Students are expected to take homework home and complete it when necessary, and bring it back to school the following day.
- 2. When students are absent for any reason, they are expected to make up their work in one or two days, except for extended illness. A make-up slip with their assignments will be prepared for them, and they are to complete the make-up work, and have each teacher sign it.
- 3. When students know they will be absent in advance, they should bring a note from their parent to their teacher no sooner than one week prior to the planned absence. An advance make-up slip will be sent to his/her teachers and they will give as many upcoming assignments as possible. Students should try to complete as much of this work as possible before the planned absence.

B. Standards Based Report Cards

Report Cards

Following the end of each 9 week quarter, report cards will be sent to parents with their child's performance levels on them. End of the 1st, 2nd, and 3rd quarter grades will be sent home with students. At the end of the 4th quarter grades will be sent home the last day of school or mailed to parents.

C. Achievement Difficulties

- 1. Students who continually have difficulty meeting expectations may be required to carry an organizer to their classes to keep track of assignments and their completion and they may have a staff member assigned to them to check on them daily, or both. Sometimes students are asked to come early or stay after school to help them with assignment completion. Students may be asked to stay in from recess at noon to complete assignments or make-up work. The staff decides which students need these interventions.
- 2. Students who do not meet expectations may be retained in their grade another year.
- 3. The Ed-Co Elementary School is using MTSS (Multi-Tiered Systems of Support) in finding student skills and ability levels; developing interventions to address student needs; and determining eligibility for special programs. When developing helpful interventions, The Problem Solving Process looks at more than just the learner. It looks at the instruction, curriculum, and the environment of the child as well. This is a process that provides for parent involvement with the school along each stage, either through conferences, written messages, or phone contacts. Keystone Area Education Agency personnel are sometimes involved in the Problem Solving Process, including assessment for the areas of achievement and behavior, and consultations with students, teacher, or parents.

D. Achievement Testing

- 1. Classroom tests are given at regular intervals throughout the school year to assess student achievement. A variety of testing procedures are used.
- 2. The Iowa Assessments are given annually to 2nd through 6th grade students each year. Percentile results are sent home to parents. Parents with questions about their child's score should arrange a conference to have them explained.
- 3. The Cognitive Abilities Test is given to students in 2nd grade. These tests are partly used to screen for participation in special programs.
- 4. Specialized achievement tests are available throughout special education services. These tests are used to pinpoint specific student difficulties, and also see if students qualify for special education services. Parent permission is required before students are given these tests, and the special education team must also agree to the testing. Results of these tests must be discussed with the parents, following the testing.
- 5. NWEA Testing
- 6. FAST Testing
- 7. F&P
- 8. STAR

E. Parent - Teacher Conferences

Parent-Teacher Conferences are scheduled twice each year for parents to discuss their child's progress with the child's teacher(s). Ed-Co Elementary uses a web-based parent-teacher conference scheduling program. Parents may sign up for conference times via the internet beginning Oct. 1st. Parents are also encouraged to call to arrange for teacher conferences any time they feel a need to have things explained, or want to better understand something. Teachers are normally available from 3:20 to 3:45 each day (Monday-Thursday) following school, or other arrangements can be made. Please call ahead to request the conference.

II. HEALTH & SAFETY

A. Immunization

- 1. All students attending Ed-Co must have proof of the immunizations required by the state of Iowa, or have documented medical evidence stating why they are excluded from certain immunizations. Students not having such proof of evidence may not be admitted to school.
- 2. Required immunizations for the state of Iowa may be obtained by contacting the school nurse.
- 3. Low cost immunizations are available in each of the counties the district is located in. Contact the county health department of the county you reside in, or ask the school nurse.

B. Student Injury or Accident at school

A student who becomes ill or is injured at school must notify his or her teacher or another employee as soon as possible. In case of serious illness or injury, the school shall attempt to notify the parents according to the information on the emergency form. If the student is too ill to remain in school, the student is released to the student's parents or, with parental permission, to another person directed by the parents.

While the school district is not responsible for treating medical emergencies, employees may administer emergency minor first aid if possible. The school contacts emergency medical personnel if necessary and attempts to notify the parents as to where the student has been transported for treatment.

C. Health Screening

The school district conducts $JK - 6^{th}$ grade health screenings for vision, hearing, height and weight measurements. Students are automatically screened unless the parent submits a note asking the student be excused from the screening.

D. Administration of Medication

No medication shall be dispensed to any student unless the following rules are observed:

- 1. The medication must be prescribed by a licensed medical or osteopathic physician or dentist.
- 2. A statement of the physician's directions requesting the specific medicine to be dispensed, and the time at which it is be dispensed at school must be filed at the school in the building where it is to be dispensed. This statement must be accompanied by the physician's description of the anticipated reactions of the pupil to the aforementioned medication.
- 3. The parent or guardian must sign a request to have this prescribed medication dispensed to the child according to the written directions of the prescribing physician or dentist.
- 4. The prescription and the parent's signed request to dispense the medication are to be kept on file in the office from which the medication is dispensed.
- 5. The medicine shall be maintained in the original prescription container which shall be labeled with: (A) name of pupil, (B) name of medication, (C) directions for use, (D) name of physician or dentist, (E) name and address of pharmacy, and (F) date of prescription.
- 6. The medication, while at school, shall be kept in a designated place, in a locked cabinet or drawer. When required, refrigeration will be provided.
- 7. In each building access to the medication shall be under the authority of the nurse.
- 8. A written record will be kept on any medication given at school. This record will include the pupil's name, the name of the medication, the amount of medication to be given and the time at which it is to be given. After the medication is given, the person dispensing the medication will initial the medication sheet with his/her initials. The record shall be kept each time the medication is given at school, on the appropriate "Medication List" form.
- 9. At the end of the school year, or at the end of the dispensing time, any remaining medication shall be returned to the pupil's parents or destroyed. This action, if medication is destroyed, should be noted on the pupil's health record.

E. Head Lice

Parents of students infected with head lice will be notified and advised of treatment options. A note will be sent home with classmates advising parents to check their child for head lice. The school nurse will periodically check students for head lice.

Head lice can happen to anyone. It is not a sign of having poor health habits or being dirty. The most important fact to remember is that the problem should be quickly treated because delays will only spread the infestation throughout your family and community. Listed below are instructions for controlling a lice problem in your home. Signs of Infestation:

Head lice are hard to see but signs to look for are:

- A family member persistently scratching the head or back of neck.
- White specks in the hair. Look for whitish eggs that can be mistaken for dandruff. Dandruff is easily removed from hair or scalp; however, nits (eggs) are glued to the hair shaft and are very difficult to remove.

If lice infestation is confirmed:

Call or visit you family physician or talk to the school nurse. Lice and their nits can survive (for a time) off the body. Even though family may have been successfully treated, immediate reinfestation is possible or a fresh infestation of other members may occur. Please call the school also, so other families can be made aware of the problem. All calls are confidential.

Treating the environment:

Clean all articles that might have lice or nits. Clothes towels and bed linens should be washed in hot water and detergent or dry-cleaned.

To keep lice from coming back:

Instruct your child not to borrow personal items such as combs, brushes, hats, clothing and towels from other people. Disinfect combs, brushes and similar items by washing with a special shampoo. If one member of your family has head lice, you should inspect all family members every other day for at least two weeks.

F. Communicable Diseases

Students who have an infectious or communicable disease are allowed to attend school as long as they are able to do so and their presence does not pose an unreasonable risk of harm to themselves or does not create a substantial risk of illness or transmission to other students or employees. If there is a question about whether a student should continue to attend classes, the student shall not attend class or participate in school activities without their personal physician's approval. Infectious or communicable diseases include, but are not limited to mumps, measles, and chicken pox.

G. Early Dismissals, School Cancellations

Should it become necessary to call off school due to bad weather or other conditions, the announcement will be made over the following stations:

AM Radio: WMT – Cedar Rapids – 600

FM Radio: KMCH – Manchester – 94.7

WMT – Cedar Rapids – 96.5 KCTN – Elkader – 100.1

TV Stations: KGAN, Cedar Rapids, Channel 2

KCRG , Cedar Rapids, Channel 9 KWWL, Waterloo, Channel 7

KWWL & KCRG provide a free service that will notify you via your cell phone or email when early dismissals, late starts or cancellations occur. Check their website for details.

Please listen to these radio stations and do not call the school or school officials. Our phones will be very busy calling radio stations, drivers, cooks, and other school personnel.

Parents can sign up for school text alerts by texting "@edcoe" to (515) 393-4079.

H. Fire and Tornado Drills

Periodically the school holds emergency fire and tornado drills. At the beginning of each semester, teachers notify students of the procedures to follow in the event of a drill. Emergency procedure and proper exit areas are posted in all rooms.

Students are expected to remain quiet and orderly during a drill or an emergency.

I. Recesses in Cold Weather

During cold spells, students may not be allowed to go outside for recess. They may also be taken out for brief periods just to get some fresh air. Wind chill, humidity, and cloudiness can also make a difference. Students will stay inside if the wind chill is below 0° . Anytime children are out at recess, there is a supervisor out with them, and they continually evaluate the conditions on the playground. If they feel the conditions are hazardous, they bring the students in immediately.

Please be sure children have appropriate clothing for the season. Students are expected to have snow boot, snow pants, a winter coat, hat & gloves/mittens.

III. STUDENT DISCIPLINE

A. Jurisdiction

The Elementary School Discipline Code applies to activities related to the school day, the school property, and activities related to the school program wherever they are being conducted.

B. Guiding Principles for Success

Respect: I will show respect when I

- use good manners
- take care if all property
- treat everyone with kindness
- listen attentively

Positive Attitude: I will show a positive attitude when I

- come ready to learn
- give my best effort
- am optimistic
- respond pleasantly

Cooperation: I will show cooperation when I

- get along with others
- help others
- make positive comments

Honesty: I will show honesty when I

- tell the truth
- admit to my actions

Responsibility: I will show responsibility when I

- take pride in actions, work and appearance
- monitor my behavior
- organize daily homework and materials
- follow directions

C. Consequences

Every action has a consequence. Consequences will be designed to help bring about positive changes in behavior. These consequences will be used as opportunities to teach and model appropriate behavior. Consequences for actions will vary based upon the frequency of the action, degree of the action, previous actions and consequences, relation of the action to local, state and national laws, and the effectiveness of the consequences. Parents will be notified when serious infractions are reported. Below are the consequences for infractions that are used in our school:

apologies/make amends note sent home to parents phone call to parents conference with student detention after school* parent-teacher conference* suspension from riding school bus* suspension from attending in-house suspensions*
suspension from participating in
school activities*
short term suspension from school*
long term suspension from school*
expulsion from school*

referral to law enforcement agencies*

(*requires parent notification)

school activities*

D. Bus Expectations

The Board of Education is charged with the responsibility to provide transportation for each entitled student and to properly safeguard the health and safety of the students. The privilege of riding on a school bus is at the discretion of the Board of Education. Students can be deprived of this privilege if their continued presence on the bus would be injurious or dangerous. Any student who continually misbehaves may be denied the opportunity to ride a school bus. These rules and regulations apply to ALL passengers at ALL times on regular routes, excursions, and school sponsored activities.

Students are expected to know and practice the following expectations, all posted bus expectations, and follow the drivers instructions

^{**}Discipline forms can be found at the back of the Student Handbook.

Bus Expectations (Students)

- 1. Caution: All students shall be received and discharged from the right front entrance of every school bus, and if said students must cross the highway, they shall be required to pass in FRONT of the bus only, look in both directions, and proceed to cross the highway only on SIGNAL from the bus driver. Do not cross the road or highway upon discharge or in preparation to board the bus until the bus has come to a complete STOP with the flasher signals in operation and the STOP SIGNAL ARM extended. Repeat: Wait for signal from the bus driver before crossing. ALL traffic (approaching from either direction) MUST STOP. Be sure that it does STOP before crossing the highway. Do not cross the highway behind the bus. Walk on the left side of the highway facing traffic at all times.
- 2. Board the bus and leave the bus in an orderly fashion.
- 3. Keep all personal belongings out of the aisle.
- 4. Stay out of driver's seat and do not play with the bus controls.
- 5. Maintain a safe distance from the bus unloading zone at bus arrival and departure time
- 6. Keep all parts of your body and objects in the bus at all times.
- 7. Talk in tones and appropriate volume that will permit the driver to hear any signals or emergency warnings.
- 8. Remain seated at all times.
- 9. Wait in an orderly manner, on the shoulder, not on the traveled portion of the highway. Stay out of the way of traffic when boarding the bus.
- 10. The Emergency Door is to be used only in case of emergency.
- 11. Emergency equipment (First Aid Supplies, Fire Extinguisher, etc.) is for emergency use only. Keep hands off.
- 12. Students shall not interfere with the bus driver by sitting to the left or right of the bus driver.
- 13. Students shall refrain from unnecessary conversation with the driver.
- 14. Students may not have anything in their possession (i.e. sticks, firearms, sharp instruments, water pistols, etc.) that may cause injury to another or distract the attention of the driver.
- 15. Students should be polite and courteous to persons who they pass on the route.
- 16. Any student assigned to a permanent seat by the driver or school representative must occupy that seat for the period of time designated.
- 17. When leaving the bus, all students shall remain seated until the bus has come to a complete stop.
- 18. Have respect for the rights of fellow passengers. Keep your hands off one another and off the personal belongings of others.
- 19. Students shall not use foul language at any time nor shall anyone make hand gestures considered to be out of place and morally unacceptable.

A clean and orderly bus is a safe bus. It is the responsibility of students to maintain a clean bus. The driver is responsible for the orderly conduct of the passengers. While on the bus, the student is under the authority and directly responsibility to the bus driver. Whenever a student's conduct is inappropriate while being transported to or from school, the following disciplinary steps will be enforced.

E. Bus Discipline Procedure

In the event a general education student's conduct is in appropriate while being transported to and from school, the following actions could result:

- 1. A student/driver conference will be held centering on the student's behavior, the rule that was violated, and the expectations for the future. The driver will contact the parents of the student. A written report will be filed with the building principal of the student and a copy forwarded to the parents along with a copy of the bus policy.
- 2. A student/driver/school representative conference will be held concerning the incident. The driver and school representative will fill out a written report. The school representative will contact the parents of the student and an accompanying letter will be sent to the parents along with a copy of the bus policy. The student may be suspended from riding the bus from one to three days.
- 3. A student/driver/school representative conference will be held concerning the incident. The driver and school representative will fill out a written report. The school representative will contact the parents of the student and an accompanying letter will be sent to the parents along with a copy of the bus policy. The student may be suspended from riding the bus from three to five days.
- 4. A student/driver/school representative conference will be held concerning the incident. The driver and school representative will fill out a written report. The school representative will contact the parents of the student and an accompanying letter will be sent to the parents along with a copy of the bus policy. The student may be suspended from riding the bus from five to ten days. A parent/student/driver/school representative conference will be held prior to the return of the student to bus privileges.

5. A student/driver/school representative conference will be held concerning the incident. The driver and school representative will fill a written report. The school representative will contact the parents of the student and an accompanying letter will be sent to the parents. At this time the bus policy and the due process hearing procedure will be presented to the parent/guardian. The Edgewood Board of Education may suspend the student from bus privileges pending the result of the hearing.

In the event a special education student's conduct is in appropriate while being transported to and from school, the following actions could result.

- 1. A student/driver conference will be held centering on the student's behavior, the rule that was violated, and the expectations for the future. The driver will contact the parents of the student. A written report will be filed with the building principal of the student and a copy forwarded to the parents along with a copy of the bus policy.
- 2. A student/driver conference will be held centering on the student's behavior, the rule that was violated, and the expectations for the future. In addition the student's IEP team will meet to determine appropriate options and transportation for the student. A written report will be filled out by the driver and school representative. The school representative will contact the parents of the student and an accompanying letter will be sent to the parents along with a copy of the bus policy.

Habitual Offender: Those student riders whose privileges have been suspended by the Board during one academic year could start step 3 or 4 of this procedure the next academic year. If the offense jeopardizes the safety of others students and the bus driver, action may be processed at step 4.

F. COURTESY AT EXTRA-CURRICULAR EVENTS

We are looking forward to excellent extra-curricular events at Edgewood-Colesburg. We share the responsibility with you and your parents for appropriate behavior at the activities.

During sporting events all spectators are expected to:

- 1. Be respectful and quiet during the national anthem. Hold your right hand over your heart.
- 2. Watch the game.
- 3. Visit with your friends.
- 4. Support the teams, cheer and clap.
- 5. Be respectful and courteous to others; don't "Boo" other teams.
- 6. Demonstrate good sportsmanship.
- 7. Be a positive credit to your family, school and community.
- 8. Leave your seat only between quarters, at half time and between games.
- 9. During plays and musical events be as quiet as possible.
- 10. Offenders will be asked to sit with parents, leave the event, or be suspended from events.

G. CARE OF SCHOOL PROPERTY

Students are expected to treat school property with care and respect. Students found to have deliberately damaged or destroyed school property will be required to reimburse the school district, as well as being subject to additional discipline. In the discretion of the administration, such students may be turned over to local law enforcement officers.

H. DRESS CODE

Clothing or other apparel promoting products that are illegal for use by minors such as alcohol, tobacco or drugs, or clothing displaying obscene material, profanity or reference to subversion are not appropriate. While the primary responsibility for appearance rests with the students and their parents, the administration reserves the right to judge what is proper and what is not.

I. CONTROLLED SUBSTANCES

The use or possession of tobacco, liquor, or controlled substances on school property is strictly forbidden. This prohibition applies at all school activities and on all school vehicles. Violation of this rule will result in suspension from school for one to ten days.

Students involved in extra curricular activities are also subject to the Code of Conduct, Board Policy 503.9.

J. DANGEROUS WEAPONS

Possession of dangerous weapons is prohibited on school premises. This includes school grounds and any school vehicle. Students found in possession of a weapon are subject to immediate disciplinary action, which may include suspension or expulsion, and notification of parents and police.

Weapons defined under this policy are all types of arms, explosives (including fireworks), bows, sling shots, knives of any size, brass knuckles, or any other object or mechanism that may do bodily harm.

K. CORPORAL PUNISHMENT

State law forbids school employees from using corporal punishment against any student. Certain actions by school employees are not considered corporal punishment. Additionally, school employees may use "reasonable and necessary force, not designed or intended to cause pain" to do certain things, such as prevent harm to persons or property. State law also places limits school employee's abilities to restrain or confine and detain any student. The law limits why, how, where, and for how long a school employee may restrain or confine and detain a child. If a child is restrained or confined and detained, the school must maintain documentation and must provide certain types of notice to the child's parent. If you have any questions about this state law, please contact the elementary office. The complete text of the law and additional information is available on the Iowa Department of Education's website: www.iowa.gov/educate.

L. GYM, LOCKER ROOM AND KITCHEN AREA

Elementary students are not to be in the gym or locker room and kitchen areas unless they are accompanied by a staff member or have a pass in hand from a teacher.

M. VENDING MACHINES

Vending machines in the elementary building are not intended for the use of elementary students.

Vending machines are provided primarily for the use of the Jr. High and High School athletes and adults.

IV. CURRICULUM

The Ed-Co Community Schools have a details and extensive curriculum. The district is working towards full implementation of the Iowa Core. It is available for your inspection. Please contact the principal if you have questions about it, or would like to view it.

A. Junior Kindergarten

Students' experiences are designed to develop healthy emotional and social habits, language arts and communication skills; the capacity to complete individual tasks; and the ability to protect and increase physical well-being. Manipulative or "hands on", play-orientated activities are a part of the program.

B. Grades Kindergarten through Sixth

The following subjects are taught grades one through six:

Reading, Language Arts, Mathematics, Science, Health, Physical Education, Social Studies, Music, and Visual Art, Guidance, Computer Skills, and Library Skills.

C. Co-curricular and Extra-Curricular Programs

Instrumental Music

Students may begin instrumental music at the end of 4th grade and continue through high school. Students typically purchase their own instruments, but a few school instruments are available to be rented. These are usually the less common instruments. Individual or small group lessons are scheduled for each student. Performances are scheduled several times during the year.

Attendance at Vocal and Instrumental Concerts

As class time is spent preparing for concerts, students are expected to be in attendance at concert performances unless ill or under unusual circumstances. A note from parents explaining a concert absence will be needed.

D. Ed-Co Behavior Initiative

Ed-Co Elementary will be focusing on a number of social skills, based on the BEST program, over the course of the school year.

E. MULTI-CULTURAL NON-SEXIST PROGRAM

The Edgewood-Colesburg Community School has a multi-cultural non-sexist policy and program that has been adopted by the Board of Education.

V. HOME/SCHOOL COMMUNICATION

A. JUNIOR KINERGARTEN and KINDERGARTEN

Ed-Co policy on Junior Kindergarten and Kindergarten states that children must be five on or before the 15^{th} of September in order to enter school that year.

A Round up is held in the spring for the following fall. The purposes of the program are:

- 1 To acquaint parents and children with the building
- 2 To determine the number of children to be enrolled in next year's program.
- 3 To collect information from parents (registration, birth certificate, etc.)
- 4 To encourage parents to complete the required physical examination, immunizations and dental checks.
- 5 To screen children by testing for those skills that they should possess to be successful in Kindergarten

B. ENROLLING YOUR CHILD

- 1. Students are enrolled by bringing them to the Elementary School Office. You will be given forms to fill out regarding your child, your address and home and work telephone numbers, an emergency person to contact if we can't get you, and information regarding your child's last school district (if applicable) to send your child's previous school records.
- 2. The appropriate registration fees will need to be paid.
 - Students, parents, guardians or foster parents may request a student fee waiver for full relief or partial relief of student fees charged by the school district. Students whose families meet the income guidelines for free and reduced lunch, the Family Investment Program (FIP), Supplemental Security Income (SSI), transportation assistance under open enrollment, or who are in foster care are eligible to have their student fees waived or partially waived. Students whose families are experiencing a temporary financial difficulty may be eligible for a temporary waiver of student fees. Applications are available at registration or at any school office. Applications for free/reduced priced meals are available at the offices in either center.
- 3. Parents should share with the staff any special services their child may have received prior, or any special health information.
- 4. Applications will be given for our federally funded free and reduced lunch program. Forms should be filled out by those who qualify, and returned to the school office for possible approval in the program.

C. REGISTRATION

Registration dates are scheduled in August at both centers.

D. WITHDRAWING YOUR CHILD

- 1. Your child should bring a note from you several days in advance before withdrawing your child from school. It is helpful if you have the name and address of the school you will be going to.
- 2. To help your new school prepare for your child, you may come in and sign a release to have your child's records sent ahead to the new school.
- 3. Insure that all books are returned, band equipment returned, and lunch account settled. Book rent and meal account refunds will be granted on a pro-rated basis, after all school materials are handed back in.

E. COMMUNICATIONS WITH SCHOOL

- 1. When you want to share information with the school, a written note is preferred. Therefore we have a record of your request.
- 2. When calling the school for emergency information or changes, try to call at least one hour before dismissal. This will help assure that your message will be delivered before students are dismissed.
- 3. When you have changes in your address, telephone (home or work), place of work, emergency person, babysitter, or any other information, please notify the school immediately. We don't want to discover that we can't reach you when an emergency comes up.
- 4. ALL STUDENTS WHO ARE NOT GOING TO THEIR OWN HOME AFTER SCHOOL, OR THAT PLAN TO LEAVE THE SCHOOL GROUNDS DURING THE DAY, MUST HAVE A NOTE FROM THEIR PARENTS EXPLAINING AND GIVING PERMISSION.

F. VISITING SCHOOL

Younger children, including relatives, are not encouraged to visit school. Visitation is discouraged during the first two and last two weeks of school. If a relative of a student of the same age would like to visit school, please contact the homeroom teacher at least a day in advance to see if this will be possible.

G. SCHOOL ARRIVAL

For the safety and well being of the children, Ed-Co students are not to arrive before 8:00 A.M. Upon arriving students are to wait at the front entrance where staff supervision is available. Students will not be allowed to enter the classrooms before 8:00 A.M.

Student conduct and safety on the way to and from school should be a matter of concern to the parents. The school will cooperate with parents on these matters. Parents should discuss the safest route to school, emphasizing the use of sidewalks and not trespassing on private property.

H. ATTENDANCE

Good attendance is important to success in school. <u>Parents should call the school office before 9:00 A.M. on the day a student is absent. Messages may be left on office voice mail.</u>

Excused absences include sickness, medical and dental appointments and funerals. Others absences such as parents removing students for vacations or family activities are usually excused when requested in advance at the school office. All other absences will be unexcused.

Upon returning to school, each student is expected to bring a note explaining the reason for the absence. Notes should be given to the classroom teachers who will forward them to the office. Students who miss a whole day of school are not to participate in after school activities such as ball teams and scouts.

Students arriving late are asked to sign in at the office before going to their classroom. Students who must leave early for any reason are to sign out in the office before leaving.

Students who are not in their homeroom classroom by 8:45 will be counted tardy.

VI. MISCELLANEOUS REGULATIONS

A. LOST AND FOUND

Articles that are found should be taken to the office. If you have lost something, please check at the office as soon as possible. Lost and found articles will be placed in the hallway two or three times a year. Please put your name on all personal articles that can be misplaced or lost such as boots, coats, ball gloves, etc. After 30 days, lost and found materials may be donated to a charitable organization.

B. PHONE USAGE

Students will not be called from class to answer the telephone except in case of an emergency. Messages will be delivered to the classroom but we would appreciate keeping this to a minimum. Students are to ask permission before using the telephone. Students are not allowed to use personal cell phones while at school. **Arrangements should be made before you come to school regarding plans to stay overnight with a friend or to go to a friend's house after school.**

C. SCHOOL DIRECTORY

Information given by parents at the beginning of the year regarding addresses, phone numbers, and emergency contact persons is compiled and printed in a student directory. For effective communication, please inform the school office and your child's teacher, when your address, telephone number, or emergency person's telephone number changes.

D. LOCKERS

Students in Ed-Co Elementary are provided individual lockers. These lockers are for coats, boots and books. These lockers are offered to the student as a convenience and are not to be considered personal.

E. TEXTBOOKS

Textbooks issued to you are the property of the Ed-Co School District. They should be used with care and returned in good condition. Students are responsible for books that are lost, stolen or damaged beyond use.

F. STUDENT PICTURES

In the fall all students will have individual pictures taken by Lifetouch National School Studios. Notification of the day pictures will be taken and price lists will be sent home in advance of the day set for picture taking. Pictures will be taken of each student for the class composite.

In the spring, Lifetouch Studios will return for spring casual portraits.

G. CLASS PARTIES

Parties for students in Kindergarten through third grade are: Halloween, Christmas and Valentine's Day. At these parties parents are requested to furnish food, beverage and treats. Teachers and students will be responsible for games to be played during the parties. Parents will receive a letter early in the fall from each teacher explaining their particular classroom party needs. **Please do not bring non-school aged children to parties.**

H. MONEY BROUGHT TO SCHOOL

Students are discouraged from bringing money to school. Students who have to bring money to school should bring it in a sealed envelope, with the students name on the envelope and the purpose. Valuables of any kind should not be brought to school to be kept in lockers or carried around the building.

I. PERSONAL PROPERTY AT SCHOOL

Children are discouraged from bringing extra money, cell phones, MP 3players/I Pods, radios, toys and other objects from home unless the teacher has given them permission. Items that are brought from home should be marked so they can be easily identified. The school cannot assume responsibility for the loss or breakage of things brought from home. The school provides playground equipment. Please do not bring any toys from home unless they are needed for a classroom activity.

J. GIFTS, FLOWERS, BALLOONS, ETC.

Please refrain from having items delivered to the school for your child. Transportation of these items on a bus is often quite difficult. Items delivered to school will be distributed at 3:00 when students depart.

K. PETS

Children are allowed to bring pets to school only with permission from the teacher. Pets cannot be transported to and from school on school buses. Any animal brought to school must be housed in a proper cage, or container, or restrained in somewhat that they cannot harm anyone.

L. FIELD TRIPS

Field trips are planned as educational experiences. We urge and encourage all students to attend school on days these trips are scheduled. As these field trips are an extension of our approved curriculum, student behavior is expected to be as normal as possible. Before each field trip, a letter of information will be sent home. This letter will include information concerning, dress, lunch and a list of activities included in the trip. The building principal must give prior authorization for all field trips and/or excursions.

At various times students leave the school property for short trips in Colesburg. These activities include Meals on Wheels, fire station & post office tours, nature walks, etc. If you do not want your child to participate in these off campus activities, please contact the office.

M. IMC

The IMC and its materials are intended for student and staff use. The center and its materials should be accessible to all. To accomplish this goal a system of accountability is necessary to avoid abuses. Unless change is announced otherwise, the following rules will be in effect:

- 1. Material will be checked out for a one-week period.
- 2. Fees for lost material (books, magazines, etc.) will be assessed as per replacement cost.

Resources at Your Ed-Co Elementary IMC

The mission of the Ed-Co Elementary Instructional Media Center is to provide the resources and assistance students need to find information for supporting class work, expanding their knowledge, and accessing materials for pleasure reading in an effective, efficient and ethical manner.

To support our PK – 6th grade students' learning, the Ed-Co Elementary IMC provides:

- Reading Is Fundamental With support from community businesses, organizations and individuals, our elementary students choose books for their own home libraries three times each school year. Ed-Co's program has been running for 16 years.
- The Iowa Children's Choice Award program for 4th 6th grade students
- The Iowa Goldfinch Award program for PK 3rd grade students
- Our PK 6 print collection contains 6550 titles, averaging 21.45 books per student.
- The IMC subscribes to 14 children's magazines and three newspapers.

Ed-Co Elementary students and their parents are welcome to search our online catalog at http://edcoelemimc.edge-cole.k12.ia.us/-

- Individual students may log into their own accounts by using the username and password that has been issued to them.
- By logging in, parents can see what their children have checked out and can help their children choose books that are best suited to them.
- For a tutorial on how to log in, please go to Mrs. Hauser's elementary web page at http://mhauser.edge-cole.iowapages.org/edcoelementaryimc/ and choose the link titled "Logging in on Ed-Co's Alexandria software and running a basic search".
- For a tutorial on using the library management system to find books at your child's reading level, go to the same web link and choose the link titled *Logging in on Ed-Co's Alexandria software and running a basic search.*

For a review of Ed-Co Elementary's library policies, please go to http://mhauser.edge-cole.iowapages.org/edcoelementaryimc/about.html

For help with their reading progress, Ed-Co Elementary students and their parents also have access to the *Home Connect* site, which offers support for students working on their AR reading. This is located at https://hosted102.renlearn.com/145086/HomeConnect/. When students put in the same user names and passwords they use at

school to log in, they and their parents can see their previous quizzes, books that they've read, and their goals. Students cannot take quizzes outside of school.

Through a statewide consortium, our Keystone AEA offers the following resources to PK – 6th grade students

- Follett e-shelf a collection of e-books to be read online using a reader or computer. Ed-Co 5th 6th grade students have accounts for this resource.
- Scholastic Bookflix a collection of e-books targeted for PK 4th grade students.
- Online Databases These can be accessed at the Keystone Online Resources at
 http://www.aea1.k12.ia.us/onlineresources/onlineres.html. These resources are accessed using a username and password. Students in grades 3 6 know this information. The school will be happy to share that information with any interested parents. The databases which will be useful for elementary students are
 - Kids InfoBits
 - o InfoTrac Junior
 - o CultureGrams
 - o Brittanica School Edition
 - Soundzabound

In addition to the databases provided by the state of Iowa, for the 2011 – 2012 school year, Ed-Co Elementary offers *Discovery Streaming*, a collection of videos, articles and images. This can be accessed through Mrs. Hauser's web page at http://mhauser.edge-cole.iowapages.org/edcoelementaryimc/ Many other resources are linked at this web page. Parents and students are encouraged to use them.

N. STUDENTS RECOGNIZED IN PUBLIC MEDIA

Ed-Co Elementary classes periodically recognize students by name and picture in publications such as local newspapers or school newsletters, for activities or accomplishments in their classes. If parents do not want their child recognized by name or picture in these types of publications, they should notify the school each year in writing.

O. INTERNET ACCEPTABLE USE POLICY

The Ed-Co School District acknowledges the importance of the Internet as a resource for information and communication. To facilitate student use of this resource, the school has provided high-speed, multiple Internet access at its elementary center. The Ed-Co School District also concedes that use of the Internet requires skill development and an awareness that some sites on the Internet contain content that is inappropriate, especially for young people. To ensure a positive educational experience for the students of Ed-Co Elementary School, the following policies have been established regarding Internet use at Ed-Co Elementary School.

- 3. Ed-Co Elementary students will receive appropriate instruction on the responsibilities and strategies involved in the use of the Internet.
- 4. The Ed-Co School District's Internet resources will be used only to support the curricular work of the school district.
- 5. Ed-Co Elementary students will be allowed to use the Internet only when they are under the direct supervision of faculty or staff. This means that a faculty or staff person will be in the room with the student using the Internet, monitoring the student's progress.
- 6. Ed-Co Elementary students who violate this policy by using the Internet without faculty or staff supervision may be denied access to Ed-Co's computer resources for up to one year.

VII. SPECIAL PROGRAMS AND SERVICES

A. CHILD NUTRITION PROGRAM

The lunch line starts at 10:50 and ends at 12:20. Students may bring sack lunches or they may participate in the hot lunch program. Afternoon milk may be purchased for students in JK. – Gr. 3. Afternoon milk does not qualify under Free and Reduced Lunch guidelines.

Ed-Co Schools uses a JMC lunch system. Safeguards are built into the machine to prevent abuse of the regulations covering free and reduced price meals. Confidentiality will be insured for students on free and reduced lunch.

The JMC lunch system offers flexibility to the parent. Whatever amount of funds you send for your child's lunch or breakfast will be credited to his/her account. Each meal or extra milk will then be deducted from the child's account. Notice of low or negative balances will be sent home as using email unless there is not an email address then a paper copy will be sent home with your child. We encourage you to send checks for payment of lunch rather than cash. Elementary students are asked to turn lunch money in to their homeroom teacher as soon as they arrive at school.

B. OPEN ENROLLMENT

Iowa's open enrollment law allows students residing in one school district to request transfer to another school district upon the parent's request. Students wishing to open enroll to another school district must apply for open enrollment by March 1st of the school year preceding the school year in which they wish to open enroll. Open enrollment date for Junior Kindergarten / Kindergarten is September 1st. Students interested in open enrolling out of the school district must contact the central administration office for information and forms.

C. SPECIAL SERVICES

SCHOOL COUNSELOR

- 1. Ed-Co Community Schools employ a full time elementary counselor.
- 2. Whole group preventative, special interest groups, and individual counseling are given.
- 3. The counselor takes referrals from school personnel, students, parents and other persons expressing concern.
- 4. The counselor can be reached by calling the elementary school office.

SPECIAL EDUCATION

- 1. The Ed-Co Community Schools offers special education services in cooperation with the Keystone Area Education Agency.
- 2. Students experiencing difficulties or developmental delays in a number of areas may be referred for individual testing. Parents must give permission for this testing to take place. The results of the testing are discussed with the parent shortly following the testing. Results are used to help teachers work with those difficulties, or to see if the student qualifies for placement in a special education class.
- 3. Assistance is offered to eligible students in learning disabilities, behavior disabilities, speech, hearing, preschool developmental delays, physical therapy, and other areas. Most students in our special education program are handled here in one resource, one self-contained with integration, and various regularly scheduled consultants. Moderate and severe students are sometimes sent to other schools or institutions where their special needs can better be met. In any special education placement, parents are actively involved in the decision.
- 4. To find out more about these services, contact the school office.

SOCIAL WORK SERVICES

- 1. Ed-Co Community Schools provide school social work services through Keystone Area Education Agencies.
- 2. To explore these services please contact the school office.

504 PLAN

The Edgewood-Colesburg Community School District has a plan to comply with Section 504 of Public Law 93-112 dealing with the rights of citizens who have disabilities. The Edgewood-Colesburg Plan can be viewed at any school office, and information may also be gathered by contacting either of the district's 504 Coordinators, who are the elementary and high school principal.

FAMILY AND OUTSIDE OF SCHOOL AGENCIES

The school keeps a list of special outside school service agencies available to families. Information on this list and recommendations may be obtained by contacting the school counselor or principal.

TITLE 1

Students with deficiencies in Reading and Math are given remedial instruction in a program partially funded by the National Government. The Iowa Assessments are used to help screen students for these services. For more information, call the school office.

The most basic statements that can be made about parent and family involvement in education is that when it happens, everyone benefits. Research has shown us conclusively that parent involvement in education benefits students, parents, teachers and school, whether the program is at preschool, elementary or high school level. Parents will be involved in decision making about the type of program we will have and how it will operate, by being volunteers and observers, by participating in adult and parent oriented activities which they have planned and by being encouraged to be prime educators working with their own children in learning activities at home and at school.

TALENTED AND GIFTED PROGRAM

Students with high ability in specific areas may be eligible for our Talented and Gifted Program. The Iowa Assessments and Cognitive Abilities Tests are two of the assessments used to qualify students for this program. For more information, contact the school office.

PRESCHOOL SCREENINGS

Parents of individuals with concerns about preschool children may have them screened through cooperation with the Keystone Area Education Agency. Regular screenings are held alternating years in Edgewood and Colesburg. Screenings may also be requested at any time on an individual basis.

D. VOLUNTEERS

We encourage and welcome parent volunteers to help in the classroom, special classes and library. If you are interested in helping at school on a volunteer basis, please notify the office or your child's homeroom teacher.

E. ED-CO PARTNERS

Ed-Co Partners is a service organization of community members, parents, and educators dedicated to enriching the educational program at Ed-Co Elementary. The Partners raise money and fund activities at the school. They also provide volunteers and facilitate programs. You can pick up information at the Elementary office.

F. LUNCHMATES

In cooperation with Ed-Co Partners, students may have a positive adult from the community come and eat lunch with or visit them at school in a supervised setting. Because several positive adult relationships can improve a student's success, parents will be asked to sign a permission slip for their child to have a lunch mate at school.

VIII. PARENT INFORMATION

A. NOTICE OF NONDISCRIMINATION Code No. 102.E1

Students, parents, employees and others doing business with or performing services for the Edgewood-Colesburg Community School District are hereby notified that this school district does not discriminate on the basis of race, color, age (except students), religion, national origin, sex, marital status, sexual orientation, gender identity or disability in admission or access to, or treatment in, its programs and activities.

The school district does not discriminate on the basis of race, color, age (except students), religion, national origin, sex, sexual orientation, gender identity or disability in admission or access to, or treatment in, its hiring and employment practices. Any person having inquiries concerning the school district's compliance with the regulations implementing Title VI, Title VII, Title IX, the Americans with Disabilities Act (ADA), § 504 or *Iowa Code* § 280.3 is directed to contact: Superintendent of Schools, District Office, 403 West Union Street, Edgewood, Iowa 52042 Phone: (563) 928-6411

The superintendent has been designated by the school district to coordinate the school district's efforts to comply with the regulations implementing Title VI, Title VII, Title IX, the ADA, § 504 and *Iowa Code* § 280.3 (2007).

B. STUDENT RECORDS

In order to facilitate the educational process of the student, records on each student are kept in the building in which the student is currently attending. The custodian of the records is the building principal. Questions regarding student records should be directed to the principal's office. The records contain information about the student and the student's education and may include but are not limited to the following types of records: identification and attendance data, record of achievement, family background data, aptitude tests, educational and vocational plans, honors and activities, discipline data, objective counselor or teacher ratings, observations, and external agency reports.

The following persons, agencies and organizations may have restricted access to student records without prior written consent of the parent or student over the age of 18 years. Any other access to student records shall be only upon written consent or upon court order or legally issued subpoena.

- 1. School officials, teachers and AEA personnel with a legitimate educational interest.
- 2. Officials of other schools in which the student proposes to enroll.
- 3. Representatives of state and local government when auditing and evaluating Federal education programs.
- 4. Officials connected with a student's educational financial aid applications.
- 5. Governmental officials to whom information is to be reported under state law adopted prior to November 19, 1974.
- 6. Organizations that process and evaluate standardized tests.
- 7. Accrediting organizations for accrediting purposes.
- 8. Parents and legal guardians of dependent children, regardless of child's age.
- 9. Appropriate parties in a health or safety emergency.

Information from student's educational records, designated as directory information by the school district, may be released without the consent of parents. Parents will have an opportunity to deny the release of directory information without their consent in a notice stating their rights under federal law. This notice will be distributed annually. Directory information includes, but is not limited to, the student's name and address, telephone number, date and place of birth, major field or study, participation in officially recognized activities and sports, weight and height of members of athletic teams, date of attendance, degrees and awards received, the most recent previous educational agency or institution attended by the student, and other similar information.

Student records are reviewed and inappropriate material removed periodically and, at a minimum, whenever a student moves from the elementary level to middle school level and from middle school level to high school level and when a student transfers out of the district. Those records not of permanent importance are destroyed within three years of graduation or transfers out of the district. Those records not of permanent importance are destroyed within three years of graduation or discontinued attendance. Parents of student under age 18 may exercise the opportunity to review educational records of the student, to obtain copies of the records, to write a response to material in the record, to challenge the content of the record on grounds of inappropriateness, inaccuracy, or an invasion of privacy, and to have the records explained.

C. SEARCH AND SEIZURE

School authorities may, without a search warrant, search a student, student lockers, desks, work areas or student automobiles base on a reasonable suspicion under the circumstances and in a manner reasonable in scope to maintain order and discipline in the schools, promote the educational environment, and protect the safety and welfare of students and school personnel. School authorities may also seize any illegal, unauthorized or contraband materials discovered in the search. Items of contraband may include but are not limited to non-prescription controlled substances, such as marijuana, cocaine, amphetamines, barbiturates, apparatus used for the administration of controlled substances, alcoholic beverages, tobacco, weapons, explosives, poisons, and stolen property. Possession of such items will be grounds for disciplinary action and may be grounds for reporting to local law enforcement agencies.

D. INTERROGATION BY OUTSIDE AGENCY

As a general rule, individuals outside the school district may not interrogate students. If an individual, such as a law enforcement officer wishes to interrogate a student, the request must come through the administrative office. Such a request will be granted only when, in the discretion of the administration, such action is in the best interest of the student's welfare, when a child abuse investigator makes the request, or when such interrogation request is supported by a court order. Prior to allowing the interrogation, the administrator shall attempt to contact the parent or guardian of the child and inform them of the request and ask if they wish to be present.

E. HARASSMENT

It is the policy of the Edgewood-Colesburg Community School to maintain a learning and working environment that is free from harassment. No employee or student of the district shall be subjected to harassment on the basis of race, color, creed, religion, national origin, gender, age, disability, marital status or sexual orientation.

It shall be a violation of this policy for any member of the Edgewood-Colesburg Community School staff to harass another staff member or student through conduct of a sexual nature or conduct designed to reduce the dignity of that individual with respect to race, color, greed, religion, national origin, gender, age, disability, marital status, or sexual orientation. It shall also be a violation of this policy for students to harass other students or staff through conduct of a sexual nature or conduct designed to reduce the dignity of that individual with respect to race, color, creed, religion, national origin, gender, age, disability, marital status, or sexual orientation.

Staff and/or students who feel they have been harassed or who feel they have witnessed incidents of harassment are encouraged to contact the principal or any other staff member. Employees and students are advised that all reports will be kept as confidential as is possible and that retaliation will not be tolerated.

F. DUE PROCESS

As part of your school life, students have responsibilities:

- 1. to become informed and/or adhere to reasonable school regulations
- 2. to respect other people's rights
- 3. to refrain from libelous remarks and unnecessary obscenities
- 4. to be present and punctual

- 5. to maintain a good level of academic achievement
- 6. to respect the reasonable exercise of authority by school administrators and teachers in maintaining discipline.

These responsibilities go hand in hand with students' rights to due process, which includes the following basic concepts:

- 1. rules and regulations are fair and reasonable
- 2. rules and regulations don't infringe on Constitutional rights
- 3. procedural fairness is exercised when disciplinary action is take, including the following steps:

PROCEDURAL DUE PROCESS....

- 1. Adequate publishing of policies and rules, changes, penalties, etc.
- 2. Adequate notice to students (and parents, if appropriate) of an accusation
- 3. Elements of a fair hearing:
 - A. presence of the student(s) (and others, if appropriate)
 - B. chance to refute charges, present evidence and witnesses
 - C. chance to view evidence and cross examine accusers
 - D. a hearing before an impartial tribunal with decisional powers
 - E. a record of the proceedings (transcript or tape recording)
 - F. opportunity for an appeal to a higher authority
- 4. The formality of the hearing should be commensurate with the seriousness of the charges.

G. ASBESTOS

The Ed-Co Community Schools have building materials in some areas that contain asbestos. Asbestos in the school has been identified, and either removed or protected from contaminating persons. Regular inspections are held, and the custodial staff is trained in safety precautions. The district has an Asbestos Abatement Plan, and parents may view it by visiting any of the school offices. The head custodian is our asbestos program manager, and questions and concerns should be directed to him.

H. HUMAN GROWTH & DEVELOPMENT

The school district provides students with instruction in human growth and development. Parents may review the human growth and development curriculum prior to its use and have their child excused from human growth and development instruction. Parents should contact the principal if they wish to review the curriculum or to excuse their child from human growth and development instruction.

I. FREEDOM OF EXPRESSION

Iowa Code 2870.22

Students of the public schools have the right to exercise freedom of speech, including the right of expression in official school publications.

Students shall not express, publish, or distribute any of the following:

- 1. Materials which are obscene.
- 2. Materials which are libelous or slanderous.
- 3. Materials which encourage students to do any of the following:
 - A. Commit unlawful acts.
 - B. Violate lawful school regulations.
 - C. Cause the material and substantial disruption of the orderly operation of the school.

J. ABUSE OF A STUDENT

If a school district employee or other member of the school district community believes a child has suffered abuse which shall include sexual and physical abuse, by a school district employee in the course of their employment, it shall be reported to the Building Principal immediately. The Building Principal shall be designated investigator for child abuse complaints against school district employees. However, complaints regarding child abuse by school district employees may also be reported to the school nurse, who shall be the alternated designated investigator for such complaints. Board Policy Code No. 405.7A; Iowa Code 280.17 281 Iowa Admin. Code Chapter 102.

MANDATORY REPORTERS

Child Abuse Law (235A.1 of the Code of Iowa) states that certified employees such as teachers and administrators are mandated or legally required to report whenever in the course of employment the reporter believes or has reason to believe a child has been injured as a result of abuse.

K. COMPLAINTS DEALING WITH INSTRUCTIONAL MATERIAL

Parents with complaints about instructional materials should notify the teacher involved or the building principal. The school has specific procedures for addressing those concerns, and the school office will provide you with the necessary information.

L. PARENT CONCERNS OR QUESTIONS

If you have a question or concern about a situation at school, you are asked to contact the teacher or student's supervisor to receive an explanation of what happened. If after discussing it with the teacher or supervisor you still have a concern, you should contact the principal to discuss the question or concern. Sometimes parents do not want to contact the teacher or supervisor, and in those cases the principal should be contacted. If after discussing the question or concern with the principal you still have a concern, you should contact the superintendent of schools.

M. USE OF SURVEILLANCE MONITORS ON SCHOOL BUSES

Surveillance cameras on the buses will routinely monitor student behavior. Since video and audio tape records are considered to be confidential only persons with legitimate need to know, such as school officials, transportation director or the bus driver involved will be authorized to view the video tapes.

N. STUDENT FEES

Book Rent & Meal Costs – determined annually by the Board of Education

The following school supplies are available for purchase in the elementary office: pencils, erasers, saxophone & clarinet reeds

Ed-Co Elementary Staff Roster

Superintendent Elementary Principal	Rob Busch Paul Wenger	Counselor Nurse	Karla Trenkamp Shelly Mommer
Secretary	Jess Aulwes	Technology	Jenna Moser
Preschool	Dawn Askeland	P.E.	Don Zieser
Jr. Kindergarten	Mary Frazier	Art	Ann Borcherding
Kindergarten	Brittini Borgerding Emily Prestemon	Teacher Asso	ciates Angel Kulper
Grade One	Megan Bonert Linda Tegeler		Mary Ann Every Karyl Fensterman Lori Glawe
Grade Two	Amy Anderegg Molly Peyton		Susan Moore Neola Olsem Susan Elledge
Grade Three	Diane Meyer Aggie Putz		Barbara Horstman LuAnn Bolsinger Jayne Tibbott
Grade Four	Kerry Amling Annette Lenz		Sandy Mather Angie Staner
Grade Five	Judy Lueken Kayla Ramsey	Custodian	Leo Clute Wes & Coleen Hansel
		Food Service	
Grade Six	Pat Krapfl Kristy Mather		Mandi Pedretti
		Asst. FS Direc	
Title 1	Laura Brady Kathy Pickart Claudia Beecher		Sherry Berger
Resource Room	Robin McCool	Cooks	Linda Osterhaus
Self Contained With Intergration	Ann Glime		Tiffany Landon Shirley Vorwald
Vocal Music	Kari Pierschbacher	Bus Drivers	
Instrumental Music	Stephanie Reinert	245 2111015	Jerry Vorwald LuAnn Bolsinger
Media	Marsha Hauser		Darin Vorwald