

The Board of Directors of the Edgewood-Colesburg Community School District met in special session in the Edgewood Board room on Saturday, December 19, 2015. Vice President Kenneth Faust called the meeting to order at 9:00 a.m.

Directors present: Travis Gudenkauf, Doug Moser, Bob Schilling, and Kenneth Faust.

Directors absent: Jason Jones

Also present: Superintendent Rob Busch, Principal Dawn Voss, and Board Secretary Melissa Hunt.

Visitors: Roger Wright, Rod Voss, and Nic Stelken.

Director Faust welcomed our visitors.

Director Schilling moved to approve the agenda as presented. Motion Carried 4-0.

Director Faust moved to offer an early retirement plan to certified staff if they are at least 55 years old on or before July 1, 2016 and have served the district for at least 12 years. Offering \$20,000 over a two year period. The benefit installments will be paid in two equal installments. This plan will be offered until February 26th, 2016. Ayes: Faust, Schilling, and Gudenkauf. Nays: Moser. Motion Carried 3-1.

Director Schilling moved to offer an early retirement plan to non-certified staff if they are at least 55 years old on or before July 1, 2016 and have served the district for at least 12 years. This plan has a cash incentive equal to 40% of the highest salary at Edgewood-Colesburg CSD (excluding substitute wages, overtime pay, and extra duty pay.) Benefit installments will be paid in two equal installments. This plan will be offered until February 26th, 2016. Ayes: Faust, Schilling, and Gudenkauf. Nays: Moser. Motion Carried 3-1.

Director Moser moved to approve submitting a request for allowable growth for Late Open Enrollment Students at \$101,856.00. Motion Carried 4-0.

Board examined buildings/facilities and discussed improvements.

With no further business to come before this board for consideration at this time, Director Schilling moved to adjourn the meeting at 1:22 p.m. Motion Carried 4-0.

Kenneth Faust, Vice President

Melissa Hunt, Secretary