

REGULAR MEETING

DECEMBER 15, 2014

The Board of Directors of the Edgewood-Colesburg Community School District met in regular session in the Edgewood Board Room, Edgewood, Iowa, on Monday December 15, 2014. President Randall Mescher called the meeting to order at 5:30 p.m.

Directors present: Kenneth Faust, Jason Jones, Randall Mescher, Doug Moser, and Robert Schilling.

Also present: Superintendent Rob Busch, Secondary Principal Dawn Voss, Elementary Principal Paul Wenger, and Board Secretary Martha Romig.

Director Jones moved to approve the agenda as presented. Motion carried 5-0.

Director Faust commended the drill team, Shelley Snook and Casie Moser on the two Division I rating at the State Dance Competition. Drill team members include: Katie Busch, Jenna Kelchen, Ana Stanos, Allison Bolsinger, Allyson Snook, Alysa Steger, Taylor Bockenstedt, Annelie Wohlers, Mallory Zieser, Mazie Nurre, Hanna Hess, Kyann Braden, Morgan Steger, Kennedy Bahls and Maddison Barnhart.

Old Business:

Director Schilling moved to approve the second and final readings of the following Board Policies:

- 601.1 School Calendar
- 601.2 School Day
- 601.3 Types of School Organization
- 601.4 Scheduled Staff Development Days
- 602.1 Curriculum Development
- 602.2 Curriculum Implementation
- 602.3 Curriculum Evaluation
- 602.4 Graduate Follow-Up Survey
- 602.21 Student Handbooks
- 603.1-R1 Elementary Curriculum
- 603-1-R2 Jr. High School Curriculum
- 603.-1R3 Senior High School Curriculum
- 603.2 Summer School Instruction
- 603.3 Special Education
- 603.3-R1 Provision of Special Education Services

- 603.3-R2 Guidelines and Procedures for Special Education Services within the Edgewood-Colesburg CSD
- 603.4 Multicultural/Gender Fair Education
- 603.4-R Non-Discrimination on the Basis of Sex or Handicap
- 603.4-E Non-Discrimination on the basis of Sex or Handicap Form
- 603.5 Health Education
- 603.6 Physical Education
- 603.7 Career Education
- 603.8 Religion and Public Schools
- 603.8-R1 Religion and Public Schools
- 603.9 Academic Freedom
- 603.9-R1 Teaching Controversial Issues
- 603.10 Global Education
- 603.11 Citizenship
- 603.12 Co-Curricular Activities
- 603.13 Adult Education
- 603.14 Community Education

Motion carried 5-0.

New Business:

First reading of the following Board Policies was duly noted.

- 604 Alternative Programs
- 604.1 Competent Private Instruction
- 604.1-E1 Competent Private Instruction Report
- 604.3 Talented and Gifted Program
- 604.4 Program for Students at Risk
- 604.5 Religious-Based Exclusion from a School Program
- 604.6 Post-Secondary Enrollment Option
- 604.8 Foreign Students
- 604.9 Home School Assistance Program
- 604.10 Plan for Compliance-Section 504 of P.L. 93-112

Director Moser moved to offer an early retirement plan to certified staff if they are at least 55 years old on or before July 1, 2015 and have served the district for at least 12 years. This plan has a cash incentive equal to 65% of the highest salary at Edgewood-Colesburg CSD (excluding substitute wages, overtime pay, extra duty pay, extra duty increments, Phase III

monies, teacher salary supplement payments and extended contract days.) Each participating employee's benefits will be placed into the Edgewood-Colesburg CSD's Health Reimbursement Arrangement (HRA) operated by the National Insurance Services and MidAmerican Administrative and Retirement Solutions. Benefit installments will be paid in four equal installments. This plan will be offered until February 10, 2015. Motion carried 5-0.

Director Schilling moved to offer an early retirement plan to non-certified staff if they are at least 55 years old on or before July 1, 2015 and have served the district for at least 12 years. This plan has a cash incentive equal to 70% of the highest salary at Edgewood-Colesburg CSD (excluding substitute wages, overtime pay, extra duty pay.) Each participating employee's benefits will be placed into the Edgewood-Colesburg CSD's Health Reimbursements Arrangement (HRA) operated by the National Insurance Services and MidAmerican Administrative and Retirement Solutions. Benefit installments will be paid in four equal installments. This plan will be offered until February 10, 2015. Motion carried 5-0.

Director Faust moved to offer an early retirement plan to the Business Manager if they are at least 55 years old on or before July 1, 2015 and have served the district for at least 12 years. This plan has a cash incentive equal to 70% of the highest salary at Edgewood-Colesburg CSD. Each participating employee's benefits will be placed into the Edgewood-Colesburg CSD's Health Reimbursement Arrangement (HRA) operated by the National Insurance Services and MidAmerican Administrative and Retirement Solutions. Benefit installments will be paid in four equal installments. This plan will be offered until February 10, 2015. Motion carried 5-0.

The following bid was received for the 1998 Ford Windstar.

Ken Faust	\$157.00
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Director Moser moved to accept the bid from Ken Faust in the amount of \$157.00 for the 1998 Ford Windstar. Motion carried 4-0. Faust abstained.

The following bids were received for the card catalog and table in the high school IMC.

Linda Campbell	\$128.00
Marsha Hauser	50.00
Glen Nystel	50.00
Becky Lange	27.00
Brenda Vorwald	26.00

Director Jones moved to accept the bid from Linda Campbell in the amount of \$128.00 for the card catalog and table. Motion carried 5-0.

Director Schilling moved to donate the wrestling mats and oven to the Little Vike's Club since no bids were received on either item. Motion carried 5-0.

Director Jones moved to authorize President Randall Mescher to cast a vote for a member to the IASB Board of Directors for a three year term. Motion carried 4-1 with Mescher voting no.

Board Table Board Development –Considering Board Priorities was tabled.

Communications:

Principal Wenger: Parent/Teacher conferences had a 97% attendance. Winter Concert was held last Thursday evening, December 11th and was very successful. Iowa Assessment tests results are back and the results are being reviewed. Christmas for Kids served 15 families, consisting of 36 children. Holiday Tour of Homes raised \$2,700.00 for the RIF program.

Principal Voss: Iowa Assessment results are back and the results are being analyzed. The choir holiday concert at St. Mark's on Friday, December 12th was wonderful. Many positive comments for Ms. Mickens and the choirs. Band concert is today at 7:00 p.m. Congratulations to Sawyer Amling for his 100th win in his wrestling career at Ed-Co. The television in the commons is now mounted and will be turned on after Christmas break. It was purchased with School Cents money.

Superintendent Busch: Early next week we should learn if we were the recipient of the 2nd round of the Teacher Leadership Grant. School Board Convention was excellent. A lot of good learning sessions.

Director Schilling: Awesome Holiday concert last Thursday at the elementary.

Director Mescher: Attended the School Board Convention and it was well worth it. Two great holiday concerts last week.

Director Jones moved to approve the consent agenda

1. Approve minutes of the November 17 and December 10th meetings.
2. List of Expenditures and Financial Reports.
3. Resignations:
 - a. Neola Olsem, bus driver effective December 5, 2014
 - b. Holly Wille, Assistant Individual Speech Coach, effective at the end of the 2014-2015 school year
4. New Hire:
 - a. Holly Wille, Assistant Individual Speech Coach, Group E, Step 4, \$1,069.20.

Motion carried 5-0.

With no further business to come before this board for consideration at this time, Director Moser moved to adjourn the meeting at 6:45 p.m. Motion carried 5-0.

Martha Romig, Secretary
Randall Mescher, President