The Board of Directors of the Edgewood-Colesburg Community School District met in regular session in the Edgewood Board Room, on Monday, March 14, 2016. President Jason Jones called the meeting to order at 6:05 p.m.

Directors Present: Travis Gudenkauf, Kenneth Faust, Jason Jones, Doug Moser, and Robert Schilling.

Also present: Superintendent Rob Busch, Principal Dawn Voss, and Board Secretary Melissa Hunt.

Visitors: Austin Tibbott, Dawson Harbaugh, Chris Hartke, Mike Klosterman, Melissa Meyer, Jenny Lange, Jodi Ehlers, Dawn Kelchen, Jess Ronnebaum, Gina Oberbroeckling, and Jeff Harbaugh.

President Jones welcomed our visitors.

Director Schilling moved to approve the agenda as presented. Motion Carried 5-0.

Commendations:

Director Faust moved to approve the recognition of:

Bryce Stannard 2nd grader won 1st Place in the Eastern Iowa Reading Council's 2015-16 Poetry contest. He also advances to the state competition. Amy Anderegg is his teacher.

Lane Kulper 1st grader won 2nd Place in the Eastern Iowa Reading Council's 2015-16 Creative

Writing contest. Linda Tegeler is his teacher.

Riley Christen 1st grader won 3rd Place in the Eastern Iowa Reading Council's 2015-16 Creative Writing contest. Linda Tegeler is his teacher.

Linda Tegeler received a \$2500 Grant that was funded by Ashton Kutcher.

Motion Carried 5-0.

Old Business:

Director Moser moved to approve the Second reading of the following Board Policies:

400 Statement of Guiding Principles for Employees

401.1 Equal Employment Opportunity

401.1A Equal Employment Opportunity

401.1R Equal Employment Opportunity/Affirmative Action Compliance Program

401.2 Employee Conflict of Interest

401.4 Employee Complaints

401.5 Employee Records

401.5R1 Employee Records Regulations

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401.6 Transporting of Students of Employees

- 401.7 Travel Allowance
- 401.8 Recognition for Service of Employees
- 401.9 Employee Political Activity
- 401.10 Credit Cards
- 402.2 Child Abuse Reporting
- 402.2R1 Child Abuse Reporting Regulations
- 402.3 Abuse of Students by School District Employees
- 402.3E1 Abuse of Students by School District Employee Report Form
- 402.3E2 Abuse of Students by School District Employees Level I Investigation
- 402.3R1 Abuse of Students by School District Employees Regulation
- 402.4 Gifts to Employees
- Motion Carried 5-0.

New Business:

The First Reading of the following board policies were duly noted.

- -Policy 102.R1 Grievance Procedure 403.1 Physical Examination of Licensed Personnel
- 403.2 Employee Injury on the Job
- 403.4 Harassment
- 403.4R1 Harassment Investigation Procedures
- 403.5 Substance-Free Workplace
- 403.5E1 Substance-Free Workplace Notice to Employees
- 403.5R1 Substance-Free Workplace Regulation
- 403.6 Drug and Alcohol Testing Program
- 403.6E1 Drug and Alcohol Testing Program Notice to Employees
- 403.6E2 Drug and Alcohol Program and Pre-Employment Testing Acknowledgement Form
- 404 Employee Conduct and Appearance
- 404.R1 Code of Professional Conduct and Ethics Regulation

404.R2 Code of Rights and Responsibilities Regulation

405.1 Licensed Employee Defined

405.2 Licensed Employee Qualifications, Recruitment, Selection

405.3 Original Contracts of Licensed Personnel

405.4 Continuing Contracts of Licensed Personnel

405.5 Licensed Employee Work Day

405.6 Licensed Employee Assignment

405.7 Licensed Employee Transfer

405.8 Licensed Employee Evaluation

405.9 Licensed Employee Probationary Status

405.10 Non-Attendance & Inclement Weather

The following bids were received for vehicles:

	8 pas. Ford Van low roof	8 pas. Ford Van med. roof	2016 4x4 Suburban LS
Welterlen	\$28,314.36	\$29,513.36	
Browns	\$27,073.00	\$28,220.00	\$43,530.00
Rodas			\$43,998.60
Karl			
Difference	\$1,241.36	\$1,293.36	\$468.60

Director Moser motioned to approve Brown's bid for two 2016 4x4 Suburban LS pending if they can do anything with a trade or auction. Director Faust seconded the motion. Motion Carried 5-0.

The Board tabled the 28E Agreement for the Alternative High School Program.

Director Moser moved to approve the agreement with Central School for Shared Transportation Director. Motion Carried 5-0.

Director Schilling moved to approve the agreement with Central School for Shared Business Manager. Motion Carried 5-0.

Director Moser moved to approve the agreement with Central School for Shared HR Director. Motion Carried 5-0.

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Director Gudenkauf moved to approve the 2016-17 Calendar. Motion Carried 5-0.

Director Faust moved to approve the FY15 Audit report. Motion Carried 5-0.

The Board of Directors discussed the 2016-17 Budget.

Director Schilling moved to approve the 2016-17 Budget Hearing to be April 11th at 5:45 p.m. Motion Carried 5-0.

Director Gudenkauf moved to approve Eric Conner as a volunteer coach for Boys Golf. Motion Carried 5-0.

Director Faust moved to go into closed session for the purpose of discussing a personnel request at 7:05 p.m. Roll Call Vote: Ayes: Gudenkauf, Faust, Jones, Schilling, and Moser. Nays: None. Motion Carried.

The board came back into open session at 7:30 p.m.

Director Schilling moved to deny extended time after twelve weeks for personnel. Motion Carried 5-0.

Director Moser moved to approve agreement with Starmont for Industrial Technology. Motion Carried 5-0.

Communications:

Principal Voss: Our First Annual Club Week was February 22-25th. On Friday the 19th FBLA kicked off the day with "Dress like a future business leader." We had six past graduates come back and speak with the kids. Ed-Co student Allison Voss created a YouTube channel that you can subscribe to called "Viking Videos". On the channel there is a link to the speakers we had. Monday was student council day, Tuesday was FFA day, and Wednesday was NHS day. We had the Faculty breakfast and Food Packaging. All 7-12 students packaged 51,000 meals from the Heartland. On Thursday we had Art Club day and Friday all groups had the chance to promote during lunch in the commons. The FBLA Blood Drive was March 3rd. They had a goal of 90 units to collect and ended up collecting 102 units. State Individual Speech was March 12th at Dubuque Senior. Participants include: Emma Ehlers, Taylor Bockenstedt, Erica Voss, Payton Rochford, Allison Voss, Morgan Fannon, and Hayle Pillard. Indoor track season is underway and some of the school records have been broken. The team set some new records at UNI on March 7th. Hanna Hess broke the indoor 800M record. Brylyn Clute set a new record for 60

Hurdles. Erica Voss set a new school and freshman record in the 60M dash. She also set a new freshman record in the 400M. Allison Tibbott set a new freshman record in the 200M. Haley Fitzpatrick set the freshman mark in the shot. Freshman Orientation for the current 8th graders and their parents will be March 17th in the evening. NHS Induction ceremony is Sunday, April 17, at 1:00 p.m. The production of the play, "Flue Season: A Comedy of Horrors" will be April 8th and 9th at 7:30 p.m.

Superintendent Busch: Board work session will be on March 23rd. Staff is planning another literacy night. Exploring options to participate in the Tri-Rivers Conference. Struxture will meet in mid-April and get things started and facilities needs study. They would like to meet with staff, students and community. Checking on cost of replacing the current lights with LED lighting to reduce energy consumption. Preparing budget to be published and presented at April Board meeting.

Director Gudenkauf: Congratulations to Linda Tegeler on getting the extra money.

Director Schilling moved to approve the consent agenda.

- 1. Approve minutes of February 8, 2016 meeting
- 2. List of Expenditures and Financial Reports
- 3. Open Enrollment

<u>2015-2016</u>

- i. Kesler Fonsek-Kindergarten- to Western Dubuque
- ii. Cristina Cassidy-7th- from Starmont

iii. David Cassidy-9th- from Starmont

iv. Benjamin Harrington-1st- from Starmont

v. Amy Harrington-4th- from Starmont

vi. Cayden Davies-4th- from Elkader

vii. Trevor Sear-7th- from Elkader

- viii. Kayden Williams-K- from West Delaware
- ix. Jaxson Bolsinger-2nd- from West Delaware

2016-2017

i. Alexis Sear- Kindergarten- from Elkader

ii. Derick Recker-6th- from West Delaware

iii. Hannah Recker-8th- from West Delaware

- 4. Special Education Contracts
 - a. Western Dubuque
 - b. North Fayette
- 5. Personnel
 - a. Resignations
 - 1. Pam Ostwinkle- Large Group Speech
 - 2. Jessica Aulwes- Administrative Assistant
 - b. New Hire

Motion Carried 5-0.

With no further business to come before the board for consideration at this time, Director Gudenkauf moved to adjourn the meeting at 7:55 p.m. Motion Carried 5-0.

Exempt Session for preparation for collective bargaining per Iowa Code 20.17(3) was held.

GENERAL FUND:

1 st Class Lighting, bulbs	448.00
Alliant Energy, Utilities	7,250.37
Advantage Administrators, fee	216.00
American Publishers, magazines	117.49
Angeroth-Franks, Eric, mileage	189.00
Apple Financial Services, display ports	203.00
Bergan, Eileen, gasohol	16.70
Bi-County Disposal, garbage collection	300.00
Black Hills, utilities	1,024.92
Central CSD, shared business manager & 3 rd qtr. Open enrollment	11,034.35
Chemsearch, water treatment	141.49
City Of Colesburg, water/sewer	756.66
City of Edgewood, water/sewer	488.54
Clayton Ridge CSD, 3 rd qtr. Open Enrollment	7,957.50
Demco, library supplies	13.74
Demmer, Mariah, JH BB Clock	30.00
Department of Education, bus inspection	640.00
Dyersville Commercial, help wanted ad	187.60
Ed-Co Activities, magazines	57.75
Ed-Co Nutrition, lunch money	17.40
Edgewood Building Center, supplies & panels	255.32
Edgewood Farm & Home Supply, supplies	198.26
Edgewood Locker, meals for conferences	137.50
Edgewood Reminder, publications & help wanted ad	459.07
Edgewood Veterinary, postage	36.81
ELAN, supplies, gasohol, travel, registration, & postage	862.63
Enterprise Financial, fee	353.00
Everett's Auto Parts, parts & supplies	368.57
Every's Auto & Tire Center, diesel & wipers	60.81
F.E. Welterlen Motors, drain plug	10.08
Gallagher-Bluedorn, kaleidoscope tickets	190.00
Gaul, Mike, JH/HS Wrestling Clock	45.00
Grainger, supplies & batteries	161.31
Haan Crafts, supplies	325.23
Heartland Mechanical, annual backflow test	75.00
Helping Services for Northeast Iowa, mentoring	2,880.00
Hemann, Tony, JH Wrestling Clock	20.00
Hoglund Bus, glass	210.31
IASB, conference & orientation fees	775.00

Jours Communications Natwork, natwork convisor	1,515.04
Iowa Communications Network, network services Iowa School Finance Information Services, workshop	225.00
J.W. Pepper & Son, music	223.00
Jackson, Mike, JV/Var. Boys & Girls BB Clock	486.25
JMC Computer Service, license	4,078.00
Joe's Plumbing & Heating, repairs	294.00
Johnson, Megan, mileage	232.20
Karl's Grocery, supplies	165.98
Kerns, Noelle, HS Wrestling Scorebook	415.00
Keystone AEA, lamination & workshop fees	317.19
Kirkwood Community College, tuition	500.00
Lange Sign Group, repairs	277.26
Maquoketa Valley Comm. School, 3 rd qtr. Open Enrollment	1,669.67
Marc, supplies	177.29
Martin Brothers, supplies	310.86
Munters True Value, supplies	6.99
NAEIR, supplies	189.00
Niehaus, Jolene, JH Boys BB Scorebook	20.00
North Fayette Community School, Special Ed & professional Development	3,249.36
NICC, alternative HS	4,577.05
Paper Corporation, paper	1,137.75
Perrinjaquet, Jordan, JH/HS Wrestling clock	110.00
Priem, Amy, JH Girls BB clock	20.00
Quill, supplies	185.74
RISE LTD, work activity	94.00
Sadler Power Train, repair parts	326.90
Schmerbach, Brett, computer refund	52.60
Scholastic, RIF books	733.38
School Specialty, supplies	94.89
SimplexGrinnell, repairs	642.58
Snook, Allyson, 9 th & JV Boys & Girls BB Scorebook	255.00
Snook, Katie, JH Boys & Girls BB Scorebook	230.00
Solution Tree, PLC Conference	3,894.00
Spahn & Rose Lumber, supplies	27.48
Staner, Angie, mileage	151.65
Starmont Community School, 3 rd qtr. Open Enrollment	9,549.00
SU Insurance, color drums	2,645.00
Sue Daker Consulting, coaching/observation	3,607.50
Tandem Tire & Auto, tires	2,564.00
TEK Supply, hanging baskets	62.50
Tegeler, Linda, reimbursement	399.70
Thomas Bus Sales of Iowa, glass	458.40
Timberline, medicaid	646.41

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U.S. Cellular, fee	53.82
Unity School Bus Parts, supplies	79.88
Upper Iowa University, tuition	500.00
Vorwald, Jerry, plugging in bus	100.00
Voss, Allison, Boys & Girls BB Scorebook	764.50
Voss, Dawn, reimbursements for supplies	21.37
Voss, Erica, JH Girls BB Scorebook	20.00
Walmart, supplies	374.47
Weber Paper Company, custodial supplies	687.89
West Delaware Co. Comm. School, Special Ed billing & 3 rd qtr. Open Enrollment	21,297.37
West Music, resale	49.50
Windstream, telephone services	671.64
Woods Edge Golf Course, membership	466.00
Total	\$ 110,432.87
Management Fund:	
SU Insurance, premium	16,218.25
	10,210.20
LOSST Fund:	
Opening Specialist, doors & repairs	4,933.07
Student Activity Fund:	
Aulwes, Lily, Track Jersey reimbursement	15.00
Bailey, Jeramiah, JH Dance DJ	100.00
Blooms, senior night supplies	45.50
Breitbach, Mark, Official	106.07
Camp, Bob, Official	198.61
Carber, Jerry, Official	111.81
Central Community School, Wrestling Invitational	90.00
Clayton Ridge CSD, Wrestling Invitational	85.00
Dannco, Track Jersey & Shirts	957.00
Designs Unlimited, Dance T-shirts	133.00
Edgewood Locker, beef sticks & hall rental-Prom	376.73
Edgewood Signs & Designs, Vikings Decals	50.00
Elan, play script & track entry	285.00
Faust, Ken, Pennies for Patients supplies	79.53
FBLA/PBL, memberships	80.00
Gansen, Kyle, Official	95.00
Gilbert, Rich, Spring Basketball League	50.00
Grawe, Robert, Official	81.15
Hoefer, Andy, Official	108.12
IA H.S. Music Association, registration	360.00
IA H.S. Speech Association, Entry fee	300.00
A H.J. Speech Association, Littly ree	520.00

Ingles, Chad, Official		115.50
Iowa FBLA, regional testing & event sponsorship		475.00
Iowa Girls H.S. Athletic Union, regional Basketball		1,572.00
J & M Fundraising, butterbraids		20.00
Karl's Grocery, supplies		167.23
Linderbaum, Luther, Official		122.47
Link, Randy, Official		387.15
Loras College, Girls Track Invitational		75.00
March of Dimes, Blue Jeans for Babies & Donation		2,700.00
Meals from the Heartland, donation		5,300.00
Mesiner, Elizabeth, Track Jersey Reimbursement		15.00
Monticello Sports, Spikes, Hurdles, & Blocks		902.00
Niehaus, Jeff, Official		77.05
Postivlle Booster Club, BB entry fee		125.00
Rivals, Track clothing order		1,135.00
Roen, Jeff, Official		95.00
Scholastic Book Fairs, book fair		2,989.94
Singsank, Tim, Official		378.95
Snook, Shelley, Dance supplies		29.89
Spahn & Rose Lumber, pole & paint		42.52
Tri-State Travel, charter bus		1,950.00
Tye, Andy, Marching drill design		500.00
Wapsie Valley HS, Spring Basketball League		225.00
West Music, repairs		124.00
Wright, Roger, State AD Convention		95.00
Total	\$	23,346.22
Nutrition Fund:		
Anderson Erickson, milk		2,399.41
Berger, Sherry, hot lunch		18.24
Hartbeck, Beverly, uniform reimbursement		121.63
JMC Computer Service, fee & maintenance		1,010.80
Karl's, supplies		1.39
Keck, hot lunch food		1,358.88
Martin Bros, hot lunch food, supplies, ala carte food, & fee		11,230.86
Pedretti, Mandi, hot lunch		5.17
Sara Lee Bakery Group/EarthGrains, bread		944.46
Total	\$	17,090.57
Camp Enterprise Fund:		
Bergan, Eileen, videos		74.90
Elan, Volleyball videos		218.00
-		

Total

Total of All Funds

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\$ 292.90

\$ 172,313.88

Jason Jones, President

Melissa Hunt, Secretary