

SPECIAL MEETING

APRIL 21, 2015

The Board of Directors of the Edgewood-Colesburg Community School District met in special session in the Music Room, Edgewood, Iowa, on Tuesday, April 21, 2015. President Mescher called the meeting to order at 7:00 p.m.

Directors present: Kenneth Faust, Jason Jones, Randall Mescher, Doug Moser, and Robert Schilling.

Also present: Superintendent Rob Busch, Secondary Principal Dawn Voss, Elementary Principal Paul Wenger, and Board Secretary Martha Romig.

Visitors: Lori Glawe, John Glawe, Karyl Fensterman, Ann Glime, Rod Voss, LuAnn Bolsinger, Barb Horstman, Myrna Niehaus, Kristy Mather, Tanner Wenger, Leo Clute, Kari Kintzle, Jenny Lange, Kayla Ramsey, Judy Lueken, Roger Wright, Kerry Amling, Billie Thein, Jodi Ehlers, Rich Ehlers, Dianne Sperfslage, Michael Sperfslage, Jeff Lincoln, Craig Purell, Don Zieser, Clint L. Welsh, Jodi Jones, Shelley Kallenbach, Rhonda Kendrick, Karie Miller, Meghan Meyer, Melissa Meyer, Eileen Bergan, Tami Lubben, Annelie Wohlers, Allison Voss, Kody Gaul, Matt Eiben, Hunter Beatty, Jenna Stone, Bailey Ramsey, Abby Ramsey, Jenna Kelchen, Brittney Backes, Ann Cialfi, Ainslee Converse, Jess Aulwes, Alicia Sperfslage, and Kattie Pasker.

President Mescher welcomed our visitors.

Director Faust moved to approve the agenda as presented. Motion carried 5-0.

Director Schilling moved to ratify a one year contract with the Edgewood-Colesburg Teacher's Association. The base salary will be \$29,100.00 and ECA contract will increase the base by \$200.00. The elementary staff shall have at least 42 minutes of break time per instructional day. The district's contribution toward health insurance will be \$6,602.00 and the maximum 403 (b) taken in lieu of health insurance will not exceed \$6,100.00. Sick leave can be taken the first day of school. Each employee will be given three personal days. At the end of the school year any unused personal days will be paid at \$50.00 per day. Family leave will include spouse, children, mother, father, mother-in-law, and father-in-law. Employees may put in a request to the superintendent to take leave for other family members. This package is 2.76% increase. Motion carried 5-0.

Director Schilling moved to approve the human resource director/board secretary's job description and advertising for this position. The district is willing to pay \$13.00 to \$15.00 per hour for this position. Motion carried 5-0.

Director Faust moved to terminated elementary principal, Paul Wenger, contract for the 2015-2016 for staff reduction purposes according to Iowa Code 279.24. Several of the visitors spoke on the reduction. Roll Call Vote: Ayes: Schilling, Moser, and Faust. Nays: Mescher and Jones. Motion carried 3-2.

Director Jason approved the proposal from Kapaun Consulting Engineer's, P.C. for engineering services in the amount of \$21,990.00 for the HVAC controls upgrade at the Elementary School. Motion carried 5-0.

With no further business to come before this board for consideration at this time, Director Moser moved to adjourn the meeting at 8:25 p.m.

Martha S. Romig, Secretary
Randall Mescher, President